



STEP UP BELIEVES ALL GIRLS SHOULD HAVE THE OPPORTUNITY TO PURSUE THEIR DREAMS OF SUCCESS.

AS A MENTORSHIP NONPROFIT, STEP UP WORKS TO:

- **CLOSE THE OPPORTUNITY GAP**
- **TRANSCEND GENDER + RACIAL INEQUITIES**
- **ADVANCE COMMUNITIES AND FAMILIES**

IG: @stepupwomensnetwork
suwn.org/contact-us

STEP UP'S IMPACT

- 97% of Step Up girls report experiencing Step Up as a safe space
- 97% of Step Up teens graduate high school on time
- 85% of Step Up teens report feeling more prepared for the workforce
- Teens with a mentor are 55% more likely to enroll in college; 100% of Step Up teens have access to multiple mentors

STEP UP SUPPORTS

- high school girls + gender-expansive teens 14-18
- young women + gender-expansive young adults 18-23
- girls of color facing systemic barriers and/or first generation students

STEP UP PROGRAMS PROVIDE

- mentorship – benefiting from the experiences of others to nurture personal and professional growth
- community + connection – leaning on the collective whole of the Step Up network to access opportunity and lifelong support
- social emotional learning skills – developing identity through self-awareness, self-mastery and interpersonal skills
- career practice – gaining real-world experience through hands-on application, access and support





PROGRAMS OFFERED

TEEN PROGRAMS

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FLY TOGETHER

IN PARTNERSHIP WITH  BIRDIES

a peer + career mentorship program featuring 8 hours of social emotional learning programming that helps teens build the skills necessary to successfully engage in future career pursuits, including Step Up's Experienceship

CAREER STEPS

virtual and in-person field trips to experience a workplace and learn about the various roles and careers from the brand's employees themselves

ASK ME ANYTHING

one-of-a-kind access to industry-leading mentors for the chance to develop a career-advancing skill

CATALYST CONFERENCE

a day of turning inspiration into action, focused on creating change in one's life, school, community and the world

EXPERIENCESHIP

more than 25 hours of powerful career prep begins with a week of intensive training and culminates in a 2-week job shadowing placement with a Step Up partner brand – an accelerated, virtual internship designed for today's interns and workplace hosts

LOOKING TO BRING STEP UP TO YOUR ORGANIZATION?

Step Up provides a menu of learning opportunities on a range of social emotional learning, career readiness, and leadership topics. These sessions can be customized and offered onsite for school partners and community organizations.

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PROGRAMS OFFERED

NEXT STEP UP PROGRAMS

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LUMINARIES CAREER COACHING

5 hours of career coaching, mentorship and informational interviews that prepare participants to successfully engage in future career pursuits, including Step Up's Experienceship

SO YOU WANNA

this series provides behind-the-scenes access to industries and hands-on experience with the mentors who work there, as part of our commitment to expanding community and connection for young women from diverse backgrounds

THE BLUEPRINT

program designed to provide participants with a road map for the journey of life after high school and the transition into post-secondary pursuits

EXPERIENCESHIP

more than 20 hours of dynamic career prep begins with a day of intensive training and culminates in a 2-week job shadowing placement with a Step Up partner brand – an accelerated, virtual internship designed for today's interns and workplace hosts

PIPELINE CAREER CHANNEL

powerful tool connecting Step Up young women who have received career-readiness and social emotional learning skill training with businesses who are intentional about creating more inclusive workplaces through their hiring practices

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